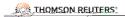


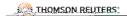
Thomson Reuters Human Rights Policy

Policy Name: Thomson Reuters Human Rights



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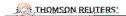


CEO STATEMENT

At Thomson Reuters, we believe that upholding human rights, and treating people with dignity and respect is fundamental to our Purpose of informing the way forward. We do this by deliivering trusted content and technology that professionals and institutions need to make vital decisions every day. How we conduct ourselves is as important as the work we do.

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1 CONTEXT

1.1 Purpose

As a leading provider of content and technology that powers professionals and institutions, Thomson Reuters

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HUMAN RIGHTS POLICY



2.1.3 Due Diligence

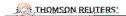
We conduct ongoing human rights due diligence in line with the UNGPs to identify and address actual and potential human rights impacts. This process is overseen by the Human Rights Steering Committee and assigned to relevant Business Units and other Enabling Functions. We are also committed to conducting a corporate-wide saliency assessment every three years.

2.1.4 Performance & Reporting

Our approach to human rights is one of integration, continuous learning, and improvement. We

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3 ROLES AND RESPONSIBILITIES

<Addition to those outlined in the TR Global Policy>

Key Roles and Responsibilities		
Role	Responsibilities	
Policy Owner	Responsible for ensuring Policy documents are aligned with the principles outlined in this policy	
Vice President for	and the processes defined in the Policy Management Standard and Procedures.	
Government Affairs and	Responsible for developing a communication and implementation plan for the Policy document.	
ESG	Ensures that the policy document is reviewed at the stated frequency and that the right monitoring	
	and compliance is in place.	
Approval Authority	Responsible for the review and approval of a Policy Document.	
Chief People Officer		
Chief Legal		
Officer/Corporate		
Secretary		
Risk & Compliance	While the Chief People Officer and Chief Legal Officer/Corporate Secretary have executive	
(R&C) function	oversight and the Social Impact Institute owns this Policy, the Risk & Compliance function owns	
	the Policy Governance Framework and is responsible for the governance of enterprise policies.	
	The R&C function is consulted and informed by policy owners for the development, approval,	
	publication, and retirement of policy documents. The R&C function is also responsible for the	
	Policy Exception process.	

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