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renewable energy for 100% of our global energy needs and have set science targets in 2019. The greatest strength of our company is our people. Diverse and inclusive workforces drive innovation and connect communities. In 2019, Thomson Reuters achieved 100% on the Human Rights Campaign Foundation's Corporate Equality Index for the 8th year in a row. We are grateful for the recognition, but the work does not stop there. Volunteerism continues to be a hallmark of our employee culture. Our people showed huge





