

# SOCIAL IMPACT 2022

## ESG Materiality Matrix

The material ESG topics were selected based on the materiality assessment process and executive validation.

The 7 material ESG topics are shown in the upper right quadrant of the materiality matrix demonstrating a high level of importance to both Thomson Reuters business and stakeholders.

The light orange shaded area represents the ESG topics rated highest in importance:

- ① Technology and information integrity
- ② Business ethics and transparency
- ③ Human Rights, Justice, and DEI
- ④ Climate transition
- ⑤ Workforce attraction, development, and retention
- ⑥ Product innovation
- ⑦ Health, safety, and well-being

\*Note: cybersecurity embedded within #1

