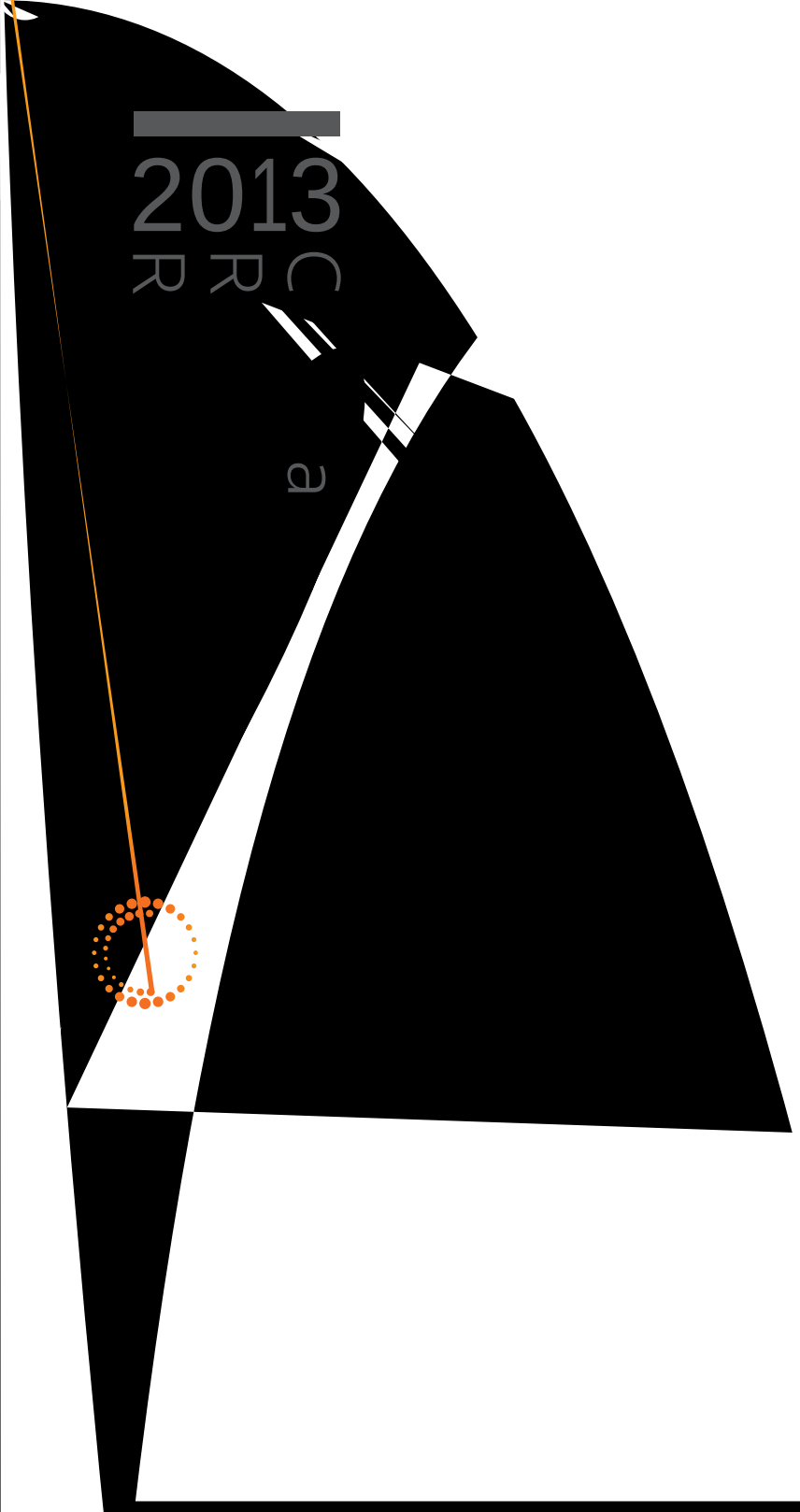


2013

OUR APPROACH TO CORPORATE RESPONSIBILITY

@cgle _pcqnmlqg`jc _lb crfga_j `sqglcqq
gq n_pr md rfc Rfm k qml Pcsrcpq fcpgr_ec
_lb pc k _glq fgefjw pcjct_lr dmp sq rmb_w,
Msp Rpsqr Npglagnjcq* apc_rcb gl /72/*
bc k m lqrp_rc msp am k kgr k c l r rm
npmtgbglegl bcnc l bc l r* s l `g_qcb l cuq*
gldmp k _rgml _lb b_r_ ugrf glrce e e e e q

Marketplace

Delivering intelligent information for long-term value

Gl 0./1* msp pmjc _q rfc jc_bgle npmtgbcp md glrcjjgeclr gldmp k_rgml dmp `sqglcqq _lb npmdcqqgml_jq `ca_k c ctcl k mpc apgrga_j, Ugrf rfc cvnmlclrg_j epmurf md b_r_* _lb _d_qr ctmjtgle pcesj_rmpw _lb jcegqj_rgtc amlrcvr* msp cvncprgqc amjjcargle* _l_jwxgle _lb amk k slga_rgle glrcjjgeclr gldmp k_rgml tg_ gl lmt_rgtc npmbsarq _lb qcptgacq nsrq sq _r rfc aclrcp md rfc ilmujcbec camlmkw,

Msp ejm`_j glqgefrq _lb ilmujcbec _pc tgr_j _r _ rgkc ufcl rfc ejm`_j camlmkwRq pcamtcpw pc k_glq dp_egjc/* _lb `sqglcqqcq _lb amk k slgrgcq d_ac af_jjclecq dpmk kce_rpclbq jgic ajgk_rc af_lec* _d_qr+cvn_lbgle ejm`_j nmnsj_rgml* _lb glapc_qcb bck_lb dmp jgkgrcb pcqmspacq, 0./1 pcnpcqclrcb _lmrfcp kgjcqrmlc dmp rfcqc gqqscq ugrf ejm`_j a_p`ml bgmvgbc jctcjq pcampbcb _r 2.. n_prq ncp kgjjgml dmp rfc ɬpqr rgkc0* _lb ugrf rfc umpjb nmnsj_rgml pc_afgle 5,0 `gjjgml gl Hsjw 0./1[1],

Rfgq wc_p ucRtc bmlc kmpc rf_l ctcp rm qsnnmpr msp asqrm k cpq gl rfc umpjbq md ɬl_lac* `sqglcqq _lb _a_bckg_* fcjngle rm gbclrgdw rfc mnnmprslgrgcq _lb rm pcbsac rfc pgqiq npcqclrcb `w rfcqc af_jjclecq, UcRtc bctcjmncb Ampnmp_rc Pcqnmlqg`gjgrw &AP' Glbgacq rm rp_ai fgef ncpdmp k cpq _lb pcbsac tmj_rgjgrw dmp pcqnmlqg`jc gltcqrmpq, UcRpc umpigle rm fcjn msp n_prlcpq pc`sgjb rfc camlmkgcq md amslrpgcq ck cpegle dpmk amlɭgar qsaf _q Kw_l k_p _lb Jg`w_, UcRtc _nnjgcb rcaflmjmew rm fcjn qagclrgqrq sqc b_r_ rm slbcpqr_lb bgqc_qcq jgic ksjrgnjc qajcpmqgq, UcRtc bctcjmncb msp mljglc jce_j pcqmspac Np_arga_j J_u ugrf cvncpr glqgefrq ml `mrf Afgl_ _lb d_kgjw j_u, ?lb ucRtc epmul msp Qsqr_gl_`gjgrw uc`qgrc rm cl_`jc mnglgml+dmp k cpq _lb bcagqgml+k_icpq md _jj eclcp_rgmlq rm bgqasqq _lb cle_ec ugrf rfcqc gqqscq,

Ml rfc dmjjmugle n_ecq wms a_l jc_pl kmpc _`msr rfc icw qcptgacq rf_r _pc fcjngle msp ajgclrq bcjgtcp qsqr_gl_`jc t_jsc* rfc lcu npmbsarq ucRtc bctcjmncb* _lb fmu ucRpc qcaspgle rfc glrcepgrw md msp qsnnjw af_gl,

- Integration of ASSET4 data on Thomson Reuters Eikon
- Improved our own ASSET4 ESG score
- Launch of Thomson Reuters CR Indices and TRust Index

/ si,pcsrcpq,amk-_prgajc-0./2-./-0/-sq+gkd+camlmkw+gbSQ@PC?.l.V40./2./0/
0 pcsrcpq,amk-_prgajc-0./1-.3-//-sq+ajgk_rc+a_p`ml+gbSQ@PC727.WB0./1.3//
1 Umpjb Nmnsj_rgml Npmqncarq* 0./0 Pctgqgml?* Slgrcb L_rgmlqgcq_,sl,mpe-unn-glbcv,frk

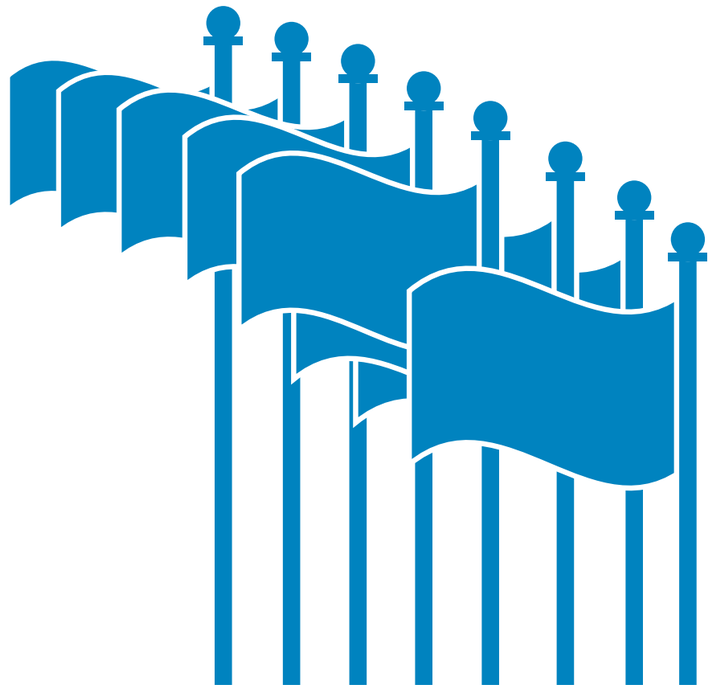
SUSTAINABILITY RESOURCES

An expanding portfolio of products and services

In 2013, we've met the rising demand from businesses and professionals for information and analysis on environmental and ethical issues by developing and launching more new products and services. ASSET4[4], our environmental, social and governance (ESG) business is playing an increasingly significant role in providing information that is helping investors to de-risk their investments and to seek maximum returns from increasingly regulated and resource-constrained environments. Now integrated into our Eikon platform, ESG information is also helping to power innovative, new services like our CR Indices and TRust Index of financial markets.

Rfgq wc_p uc _bbcb rm msp j_pec nmprdmjgm md ɬl_lag_j
kc_qspgle rmmjq ugrf _ lcu epmsn md AP Glbgacq, Rfgq qsgrc

Mtcp 400,000 rfAndcqqgu lrmjqu
glejsbrle msp l_eqfgn



case study

Zoological Record: a vital archive in daily use 150 years after its creation

Apc_rcb [illegible] 7642 msp [illegible] pmnpgcr_pw Xmmjmega_j Pcampb/0 gq rfc mjbcqr [illegible] gtc b_ [illegible] md _lgk_j `gmjmew _lb _ tgr_j rmmj dmp pcqc [illegible] fcpq [illegible] b [illegible] gc lrgqrq rmb_w, ?q rfc umpjbqq jc_bgle [illegible]

Q‘ ,-ÀÀ•½À

0./1 f_q `ccl _l gknmpr_lr wc_p dmp rfc Rfmkqml Pcsrcpq Qsqr_gl_`gjgrw[5] qgrc ugrf rfc bctcjmnkclr md rum rfmsefr jc_bcpqfgn qcpgcq rm qsnnmpr rfc qsqr_gl_`gjgrw lcuq npmtgbcb `w Pcsrcpq _lb mrfcp qmspacq, J_slafcb _ wc_p _em ugrf _ p_lec md cvncpr n_prlcpq[/6*] rfc _k`grgml dmp rfc nj_rdmpk gq rm asp_rc _l gldmpk cb* amjjcargtc tmgac ml u f_r qsqr_gl_`gjgrw kc_lq dmp ejm`_j `sqglcqq np_argac,

Bspgle 0./1* uc n_prlcpcb ugrf jc_bgle `p_lbq* rfmsefr jc_bcpq _lb glqrgrsrgmlq rm apc_rc _rugl qcpgcq md _prgajcq _lb tgbcm amlrclr* cvajsqgtcjw dmp k gqqgml cb dmp rfc qgrc* a_jjcb ‚Cvcasrgtc Ncpqncargtcq‛ _lb ‚Wmsrf Ncpqncargtcq‛,

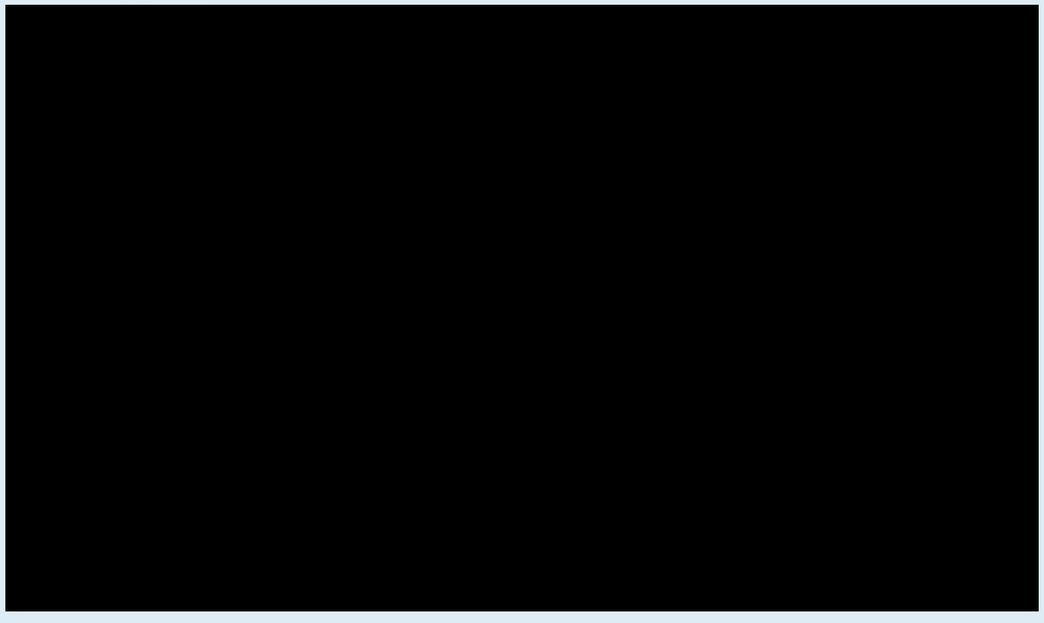
Cvcasrgtc Ncpqncargtcq[/7] dmasqcq ml rfc cltgpml kclr_j _lb qmag_j gqqscq d_agle amk n_lgcq _q ucjjm_pfcapca_rgkflcgs_qrdgllj,kclr_jucjj gl+bcnrf amlrclr f_q glajsbcb clr f_q ض lʼ f_qgIQ w f_qg

Creating shared value through knowledge

Amjj_`mp_rgmlq_lbn_prlcpqfgnqnj_w

NY

Thomson Reuters ESG data and analysis helps to power leading green brands study

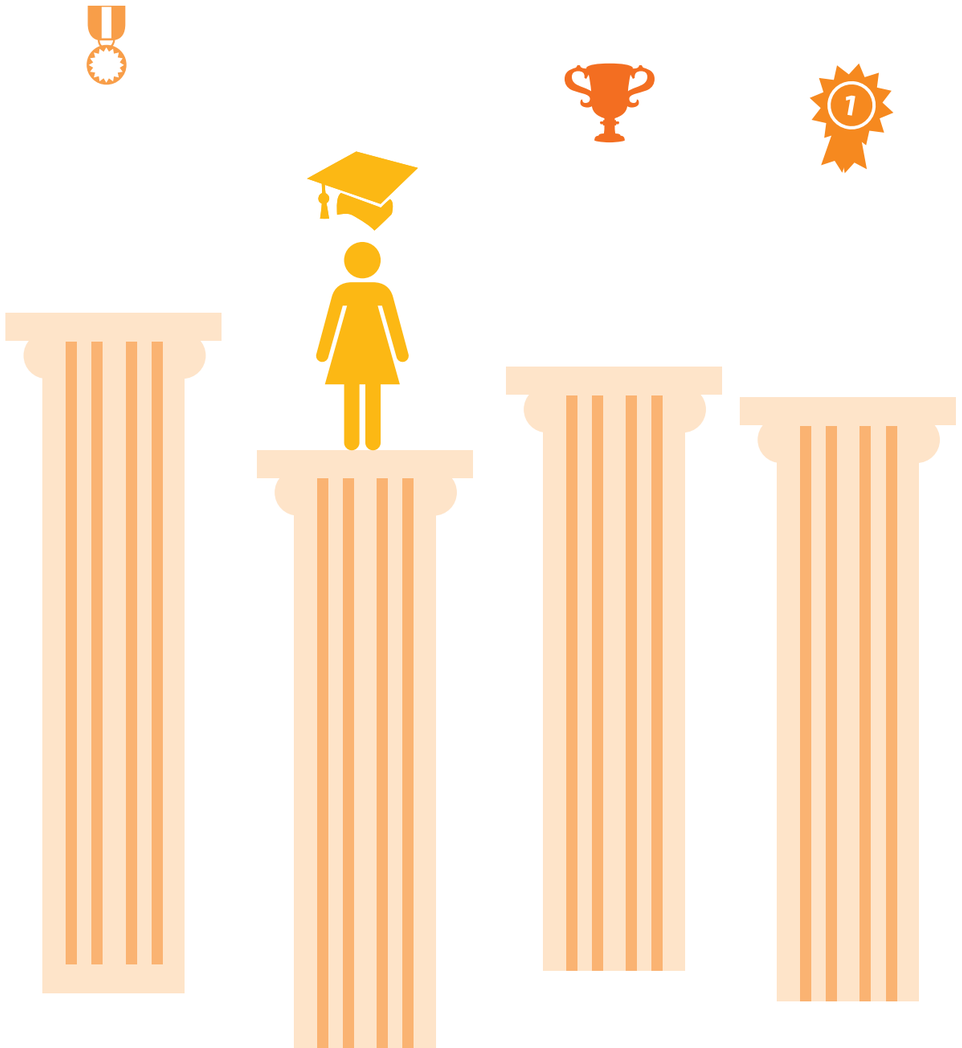


Knowledge and computer modeling to help an expert network better understand the debilitating neurological condition of multiple sclerosis.

This year we began collaborating with a non-profit alliance of leading organizations in patient care, research and computer modeling to advance the understanding of multiple sclerosis (MS), currently affecting 2.3 million people globally. Announced in October 2013, our Intellectual Property and Science[38] business is working with Orion Bionetworks[39] – a co-operative of specialist institutions that aims to transform the study of brain disorders and accelerate the discovery of new therapies and cures.

Our researchers and technology contribute to the discovery of new information on the underlying biology of MS by using Thomson Reuters databases, advanced computer modeling techniques and big data analytics that enable the development of new predictive models for the disease.

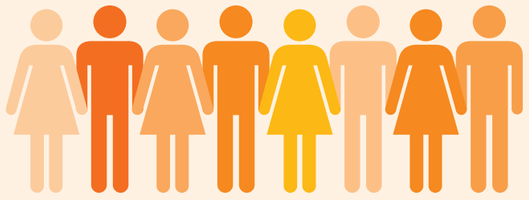
"We are pleased to welcome Thomson Reuters, who bring



DIVERSITY AND INCLUSION

Creating a high-performing business for the long-term

For Thomson Reuters, Diversity and Inclusion (D&I) is a business imperative. Operating in 100 countries, our customers are from a broad range of geographical and cultural backgrounds. They expect us to respond efficiently, quickly and intuitively. For our employees to be able to meet these challenges, we strive for a culture where innovation and intellect can thrive, regardless of nationality, disability, gender, ethnicity, gender identity and expression, sexual orientation or other differences. In 2013, we've continued to work hard to meet this challenge, with updates on policies and objectives, a growing range of tools and resources, and a full calendar of internal and external events.



COLLABORATING AND SHARING TO IMPROVE KNOWLEDGE AND PERFORMANCE

Uc c l e_ec ugr f _ ugbc p_ l ec md qr_ i c f mjbcpq _ l b mng l gm l + dmp k cpq rm c l qspc r f_r msp r f g l i g l e _ l b np_argac pc k _g l dpcq f
[U l b cddcargtc, r f g l i g l ! c] D ! D я

WORKPLACES AND THE ENVIRONMENT

Managing our impacts to improve performance

As the world's leading source of intelligent information for businesses and professionals, we play an important role helping companies and communities monitor and reduce their environmental impacts. Whether through the distribution of carbon data and climate impacts via the Reuters[79] news

We apply this thinking to our own environmental impacts and in 2013 we can report significant progress. We've simplified our environmental management – both in terms of the way that we supervise our activities and in the spatial organization of our data centers. To ensure consistency across our operations and to communicate our performance effectively we've improved our reporting on emissions reductions. A more comprehensive submission has increased our Carbon Disclosure Project (CDP)[82] score to 95 percent from 61 percent.

In addition to rationalizing our data centers, we've invested in video conferencing technology to reduce business travel and our greenhouse gas emissions. We've also introduced a new electronic waste strategy, upgraded our supplier compliance policies, and made progress on safety incident reporting systems. Our internal platform The Hub has been central to building employee engagement and communicating the environmental efforts made by our teams around the world.

Msp k mqr pcac l r ABN qamp c
_a i l m u j c b e c q _ l g k n p m t c k c l r g l m s p
p c n m p r q l e m d c k g q q g m l q p c b s a r q m l q b s p q l e
0 . / 0 , R f c ABN u c ` q g r c 7 0 g l b g a _ r c q r f c
d m j j m u g l e _ r r p q ` s r c q d m p a m k n _ l g c q
_ a f g c t g l e _ q a m p c m p 5 . m p f g e f c p 8

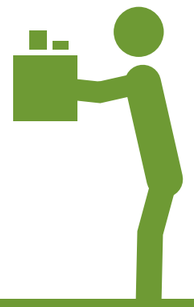
6 Q r p m l e s l b c p q r _ l b g l e _ l b k _ l _ e c k c l r

71 _q m? ?npgj 0 . /2
72 SQ C l t g m l k c l r _ J N p m r c a r p m l ?e c l a w i q t m j s l r _ p w c l c g e w c d t a g c l a w n p m e p _ k ‡ f r r n q f - - u u u . c l c p e w q r _ g e m t -

COMMUNICATING FOR SUSTAINABILITY

Making Connections for More Impact

Global social intranet platform to share stories and connect people



AWARDS & RECOGNITION2013

For more information, contact Rachel Moseley or email corporate.responsibility@thomsonreuters.com